

GROUNDSKEEPER

GRADE: 5

FLSA: NON-EXEMPT

EXPECTATIONS OF ALL CITY EMPLOYEES:

- Learn and demonstrate an understanding of City, department, division and team goals.
- Serve and meet the needs of customers during routine or emergency situations.
- Ability and willingness to work as part of a team, to demonstrate team skills and to perform a fair share of team responsibilities.
- Ability to assess his/her work performance or the work performance of the team.
- Plan and organize his/her work, time and resources, and if applicable that of subordinates.
- Contribute to the development of others and/or the working unit or overall organization.
- Produce desired work outcomes including quality, quantity and timeliness.
- Communicate effectively with peers, supervisors, subordinates and people to whom service is provided.
- Understand and value differences in employees and value input from others.
- Consistently report to work and work assignments prepared and on schedule.
- Consistently display a positive behavior with regard to work, willingly accept constructive criticism and be respectful of others.

DESCRIPTION OF DUTIES:

This position involves basic labor skills and the use of equipment and tools of a physically demanding nature in all weather conditions. Assignments involve the maintenance, repair, and general upkeep of parks, grounds, and buildings including mowing, trimming, litter removal, planting, pruning, weeding, sweeping, digging, raking, watering, equipment repair, janitorial work, special tasks, and lifting and carrying materials. Incumbent usually functions under the crew supervisors. Work is reviewed by observation or inspection. May be requested to work holidays, weekends, and evenings as required.

QUALIFICATIONS/SKILLS:

Ability to learn and perform assignments. Able to work with other people in an agreeable manner. Good health with strength and endurance are necessary to perform work. Must display initiative and dependability. Any combination of training and experience substantially equivalent to a completion of eighth grade and some experience in work which provides a familiarity with grounds maintenance, landscaping, or similar work required. Previous safe use of hand and small power tools and grounds maintenance equipment preferred. Possession of a valid Maryland motor vehicle operator's license is required.

EXPERIENCE:

Previous experience preferred in work which provides a familiarity with grounds maintenance, landscaping, or similar work.

EDUCATION:

Completion of eighth grade

DIVISIONS:

Parks

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